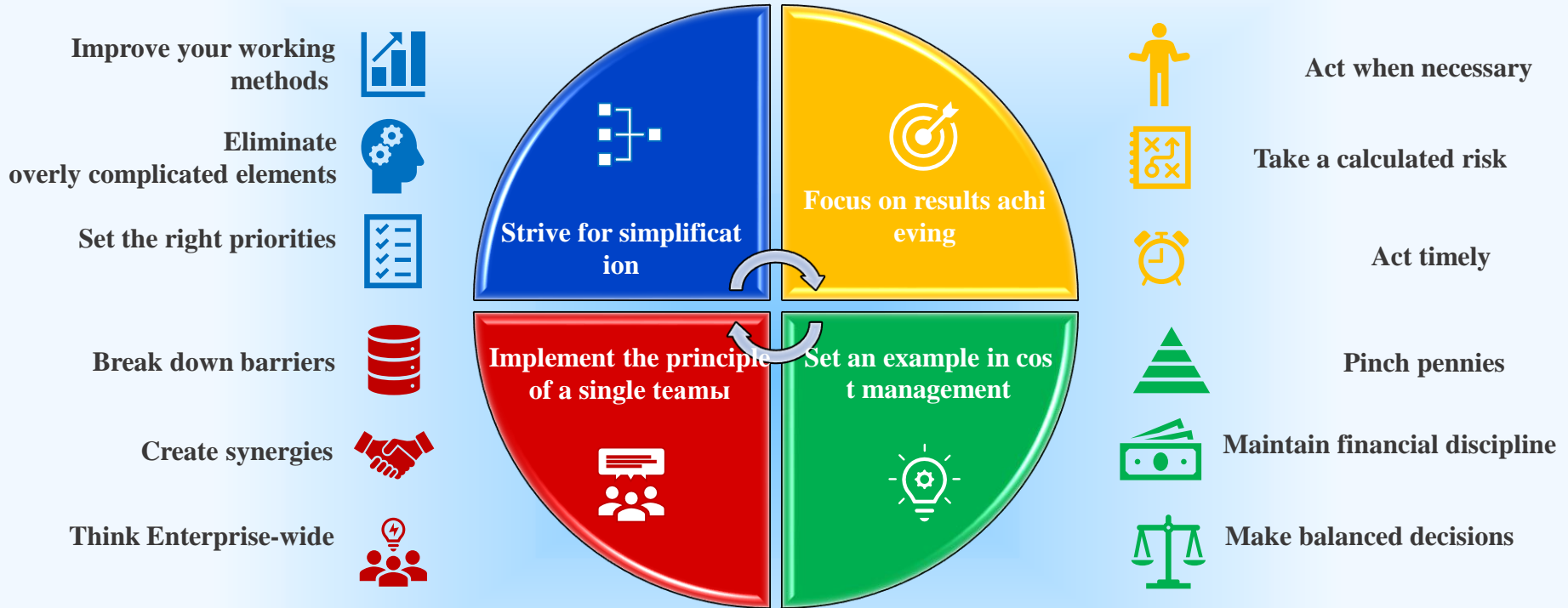


Models of high-performance behavior in "KPI Inc." LLP



Models of high-performance behavior (Full description)

Strive for simplification

- **Improve your working methods:** Constantly improve business processes, strive for yourself and encourage others to find simpler ways to solve problems
- **Eliminate overly complicated elements:** Continuously work on eliminating unnecessary complexity in business processes and decision making
- **Set the right priorities:** Correctly set and clearly inform about priorities, exclude unnecessary and inefficient work

Focus on results achieving

- **Act when necessary:** Use the opportunities that appear, be focused on the result and bring the action to its logical conclusion
- **Take a calculated risk:** Make decisions based on reliable data and consider risks
- **Act timely:** Do work immediately to achieve the desired result.

Implement the principle of a single team of "KPI Inc." LLP

- **Break down barriers:** Share information and ideas, interact with all interested bodies
- **Create synergies:** Strive for effective interaction between various departments of the company to find new synergies
- **Think Enterprise-wide:** Interact to make decisions that are beneficial to all parties and take actions that benefit the entire company

Set an example in cost management

- **Pinch pennies:** Estimate the cost and think about whether it can be done at a lower cost.
- **Maintain financial discipline:** Be responsible and disciplined in cost management and decision making
- **Make balanced decisions:** Clearly assess the level of risk in cost management and make appropriate decisions